APPRENTICES

EFFECTIVE DATE 8/31/2008

COUNTIES COVERED:

ADAMS

TELECOMMUNICATION TECHNICIANS JOURNEY LEVEL

3 1601-2400 HOURS 65.00% \$22. 4 2401-3200 HOURS 70.00% \$24. 5 3201-4000 HOURS 80.00% \$26.	1 0000-0800 HOURS 55.00%	\$20.13
4 2401-3200 HOURS 70.00% \$24. 5 3201-4000 HOURS 80.00% \$26.	2 0801-1600 HOURS 60.00%	\$21.44
5 3201-4000 HOURS 80.00% \$26.	3 1601-2400 HOURS 65.00%	\$22.76
• • • • • • • • • • • • • • • • • • • •	4 2401-3200 HOURS 70.00%	\$24.07
6 4001-4800 HOURS 85.00% \$28.	5 3201-4000 HOURS 80.00%	\$26.70
	6 4001-4800 HOURS 85.00%	\$28.01

COUNTIES COVERED:

ASOTIN, COLUMBIA, FRANKLIN, GARFIELD AND KITTITAS

TELECOMMUNICATION TECHNICIANS JOURNEY LEVEL

1 0000-1000 HOURS 45.00%	\$8.07
2 1001-2000 HOURS 50.00%	\$8.07
3 2001-3500 HOURS 55.00%	\$8.07
4 3501-5000 HOURS 65.00%	\$8.07
5 5001-6500 HOURS 75.00%	\$9.05
6 6501-8000 HOURS 85.00%	\$10.26

COUNTIES COVERED:

BENTON

TELECOMMUNICATION TECHNICIANS JOURNEY LEVEL

1	1 0000-1000 HOURS 45.00%	\$8.07
2	2 1001-2000 HOURS 50.00%	\$8.70
3	3 2001-3500 HOURS 55.00%	\$9.56
4	4 3501-5000 HOURS 65.00%	\$11.30
5	5 5001-6500 HOURS 75.00%	\$13.04
6	6 6501-8000 HOURS 85.00%	\$14.78

COUNTIES COVERED:

CHELAN, DOUGLAS, OKANOGAN AND SAN JUAN

1	1 0000-1000 HOURS 40.00%	\$8.07
2	2 1001-2000 HOURS 50.00%	\$8.07
3	3 2001-3500 HOURS 55.00%	\$8.07
4	4 3501-5000 HOURS 65.00%	\$8.07
5	5 5001-6500 HOURS 75.00%	\$9.05
6	6 6501-8000 HOURS 85.00%	\$10.26

APPRENTICES

EFFECTIVE DATE 8/31/2008

COUNTIES COVERED:

CLALLAM, GRAYS HARBOR, JEFFERSON, KITSAP AND WHATCOM

TELECOMMUNICATION TECHNICIANS JOURNEY LEVEL

1	1 0000-0800 HOURS 60.00%	\$21.18
2	2 0801-1500 HOURS 65.00%	\$22.58
3	3 1601-2400 HOURS 70.00%	\$23.97
4	4 2401-3200 HOURS 75.00%	\$25.37
Ę	5 3201-4000 HOURS 80.00%	\$26.76
6	6 4001-4800 HOURS 85.00%	\$28.16

COUNTIES COVERED:

CLARK

TELECOMMUNICATION TECHNICIANS JOURNEY LEVEL

1	0000-1000 HOURS 40.00%	\$9.84
2	2 1001-2000 HOURS 45.00%	\$11.07
3	3 2001-3000 HOURS 50.00%	\$12.31
4	3001-4000 HOURS 55.00%	\$13.54
5	5 4001-5000 HOURS 60.00%	\$14.77
6	5 5001-6000 HOURS 70.00%	\$17.23
7	7 6001-7000 HOURS 80.00%	\$19.69
8	3 7001-8000 HOURS 90.00%	\$22.15

COUNTIES COVERED:

COWLITZ

TELECOMMUNICATION TECHNICIANS JOURNEY LEVEL

1 0000-1000 HOURS 60.00%	\$10.20
2 1001-2000 HOURS 65.00%	\$11.05
3 2001-3000 HOURS 70.00%	\$11.90
4 3001-4000 HOURS 75.00%	\$12.75
5 4001-5000 HOURS 80.00%	\$13.60
6 5001-6000 HOURS 85.00%	\$14.45
7 6001-7000 HOURS 90.00%	\$15.30
8 7001-8000 HOURS 95.00%	\$16.15

COUNTIES COVERED:

FERRY, LINCOLN, PEND OREILLE AND STEVENS

1	1 0000-2000 HOURS 50.00%	\$8.07
2	2 2001-4000 HOURS 60.00%	\$8.07
3	3 4001-6000 HOURS 70.00%	\$8.45
4	4 6001-7000 HOURS 80.00%	\$9.66
5	5 7001-8000 HOURS 90.00%	\$10.86

APPRENTICES

EFFECTIVE DATE 8/31/2008

COUNTIES COVERED:

GRANT

TELECOMMUNICATION TECHNICIANS JOURNEY LEVEL

1 0000-1000 HOURS 40.00%	\$8.07
2 1001-2000 HOURS 50.00%	\$8.83
3 2001-3500 HOURS 55.00%	\$9.71
4 3501-5000 HOURS 65.00%	\$11.47
5 5001-6500 HOURS 75.00%	\$13.24
6 6501-8000 HOURS 85.00%	\$15.00

COUNTIES COVERED:

ISLAND

TELECOMMUNICATION TECHNICIANS JOURNEY LEVEL

1 0000-1000 HOURS 40.00%	\$9.90
2 1001-2000 HOURS 50.00%	\$12.38
3 2001-3500 HOURS 55.00%	\$13.61
4 3501-5000 HOURS 65.00%	\$16.09
5 5001-6500 HOURS 75.00%	\$18.56
6 6501-8000 HOURS 85.00%	\$21.04

COUNTIES COVERED:

KING

TELECOMMUNICATION TECHNICIANS JOURNEY LEVEL

1	1 0000-1000 HOURS 55.00%	\$12.52
2	2 1001-2000 HOURS 60.00%	\$13.66
3	3 2001-3000 HOURS 65.00%	\$14.79
4	4 3001-4000 HOURS 70.00%	\$15.93
5	5 4001-5000 HOURS 75.00%	\$17.07
6	5 5001-6000 HOURS 80.00%	\$18.21
7	7 6001-7000 HOURS 85.00%	\$19.35
8	3 7001-8000 HOURS 95.00%	\$21.62

COUNTIES COVERED:

KLICKITAT

1	1 0000-1000 HOURS 40.00%	\$8.07
2	2 1001-2000 HOURS 45.00%	\$8.07
3	3 2001-3000 HOURS 50.00%	\$8.07
4	4 3001-4000 HOURS 55.00%	\$8.07
5	5 4001-5000 HOURS 60.00%	\$8.07
6	6 5001-6000 HOURS 70.00%	\$8.45
7	7 6001-7000 HOURS 80.00%	\$9.66
8	8 7001-8000 HOURS 90.00%	\$10.86

APPRENTICES

EFFECTIVE DATE 8/31/2008

COUNTIES COVERED:

LEWIS

TELECOMMUNICATION TECHNICIANS JOURNEY LEVEL

1 0000-0800 HOURS 55.00%	\$17.45
2 0801-1600 HOURS 60.00%	\$19.03
3 1601-2400 HOURS 65.00%	\$20.62
4 2401-3200 HOURS 70.00%	\$22.20
5 3201-4000 HOURS 80.00%	\$25.38
6 4001-4800 HOURS 85.00%	\$26.96

COUNTIES COVERED: MASON AND PACIFIC

TELECOMMUNICATION TECHNICIANS JOURNEY LEVEL

1 0000-0800 HOURS 55.00%	\$8.07
2 0801-1600 HOURS 60.00%	\$8.07
3 1601-2400 HOURS 65.00%	\$8.07
4 2401-3200 HOURS 70.00%	\$8.45
5 3201-4000 HOURS 80.00%	\$9.66
6 4001-4800 HOURS 85.00%	\$10.26

COUNTIES COVERED:

PIERCE

TELECOMMUNICATION TECHNICIANS JOURNEY LEVEL

1 0000-0800 HOURS 55.00%	\$15.56
2 0801-1600 HOURS 60.00%	\$16.97
3 1601-2400 HOURS 65.00%	\$18.39
4 2401-3200 HOURS 70.00%	\$19.80
5 3201-4000 HOURS 80.00%	\$22.63
6 4001-4800 HOURS 85.00%	\$24.05
2 3 4 5	0801-1600 HOURS 60.00% 1601-2400 HOURS 65.00% 2401-3200 HOURS 70.00% 3201-4000 HOURS 80.00%

COUNTIES COVERED:

SKAGIT

1 0000-1000 HOURS 40.00%	\$11.06
2 1001-2000 HOURS 50.00%	\$13.83
3 2001-3500 HOURS 55.00%	\$15.21
4 3501-5000 HOURS 65.00%	\$17.97
5 5001-6500 HOURS 75.00%	\$20.74
6 6501-8000 HOURS 85.00%	\$23.50

APPRENTICES

EFFECTIVE DATE 8/31/2008

COUNTIES COVERED:

SKAMANIA

TELECOMMUNICATION TECHNICIANS JOURNEY LEVEL

1	1st Period 50.00%	\$22.42
2	2nd Period 55.00%	\$23.75
3	3rd Period 60.00%	\$27.16
4	4th Period 65.00%	\$28.67
5	5th Period 70.00%	\$30.18
6	6th Period 75.00%	\$33.19
7	7th Period 80.00%	\$36.22

COUNTIES COVERED:

SNOHOMISH

TELECOMMUNICATION TECHNICIANS JOURNEY LEVEL

1	0000-1000 HOURS 40.00%	\$8.95
2	1001-2000 HOURS 50.00%	\$11.19
3	2001-3500 HOURS 55.00%	\$12.31
4	3501-5000 HOURS 65.00%	\$14.55
5	5001-6500 HOURS 75.00%	\$16.79
6	6501-8000 HOURS 85.00%	\$19.02

COUNTIES COVERED:

SPOKANE

TELECOMMUNICATION TECHNICIANS JOURNEY LEVEL

1 0000-2000 HOURS 50.00%	\$9.50
2 2001-4000 HOURS 60.00%	\$11.40
3 4001-6000 HOURS 70.00%	\$13.30
4 6001-7000 HOURS 80.00%	\$15.20
5 7001-8000 HOURS 90.00%	\$17.10

COUNTIES COVERED:

THURSTON

	1 0000-0800 HOURS 55.00%	\$12.10
:	2 0801-1600 HOURS 60.00%	\$13.20
;	3 1601-2400 HOURS 65.00%	\$14.30
	4 2401-3200 HOURS 70.00%	\$15.40
	5 3201-4000 HOURS 80.00%	\$17.60
(6 4001-4800 HOURS 85.00%	\$18.70

APPRENTICES

EFFECTIVE DATE 8/31/2008

COUNTIES COVERED: WAHKIAKUM

TELECOMMUNICATION TECHNICIANS JOURNEY LEVEL

1 0000-1000 HOURS 60.00%	\$8.07
2 1001-2000 HOURS 65.00%	\$8.07
3 2001-3000 HOURS 70.00%	\$8.45
4 3001-4000 HOURS 75.00%	\$9.05
5 4001-5000 HOURS 80.00%	\$9.66
6 5001-6000 HOURS 85.00%	\$10.26
7 6001-7000 HOURS 90.00%	\$10.86
8 7001-8000 HOURS 95.00%	\$11.47

COUNTIES COVERED: WALLA WALLA

TELECOMMUNICATION TECHNICIANS JOURNEY LEVEL

1	0000-1000 HOURS 45.00%	\$10.54
2	2 1001-2000 HOURS 50.00%	\$11.72
3	3 2001-3500 HOURS 55.00%	\$12.89
4	3501-5000 HOURS 65.00%	\$15.23
5	5 5001-6500 HOURS 75.00%	\$17.57
6	6 6501-8000 HOURS 85.00%	\$19.92

COUNTIES COVERED: WHITMAN

TELECOMMUNICATION TECHNICIANS JOURNEY LEVEL

1 0000-2000 HOURS 50.00%	\$8.70
2 2001-4000 HOURS 60.00%	\$10.43
3 4001-6000 HOURS 70.00%	\$12.17
4 6001-7000 HOURS 80.00%	\$13.91
5 7001-8000 HOURS 90.00%	\$15.65

COUNTIES COVERED: YAKIMA

1	1 0000-1000 HOURS 45.00%	\$9.00
2	2 1001-2000 HOURS 50.00%	\$10.00
3	3 2001-3500 HOURS 55.00%	\$11.00
2	4 3501-5000 HOURS 65.00%	\$13.00
Ę	5 5001-6500 HOURS 75.00%	\$15.00
6	6 6501-8000 HOURS 85.00%	\$17.00